

## COMMUNICATION ON ENGAGEMENT (COE)

G Association

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**Period covered by this Communication on Engagement** [Ideally the two years prior to this report]

From: 1 Jan 2017

To: 1 August 2018

### Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

*16 June 2021*

*To our stakeholders:*

*I am pleased to confirm that G Association reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.*

*In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.*

*Sincerely yours,*

*Nader Nakib  
President*



## Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

### Human Rights

- Ensure workers are provided safe, suitable and sanitary work facilities

### Labor

- Ensure that the company does not participate in any form of forced or bonded labour
- Comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria

### Environment

- Avoid environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste, water treatment systems, etc.)
- Did environmental capacity building workshops
- Implemented water, renewable, energy and recycling projects

### Anti Corruption

- Assess the risk of corruption when doing business
- Mention anti-corruption and/or ethical behavior in contracts with business partners
- Ensure that internal procedures supports the company's anti-corruption commitment

### **Part III. Measurement of Outcomes**

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Examples include:

- Internal communication system for reporting
- Transparent employment policies
- Female employees making up 60% of employees
- Executing 20 environmental workshops per year
- 44,000,000 liters of water saved, and 21 tons of waste recycled per year
- Ensure that anti-corruption is present in all our business
- Partnering with GNCL Lebanon, 25 NGOS, and 18 corporations on Earth Hour Lebanon event that was attended by more than 10,000 people and broadcast live on TV
- Promoting Global Compact among stakeholders